



POST-DEPLOYMENT REINTEGRATION



“HELPING SOLDIERS HELP THEMSELVES”

FAMILY

SOLDIER / AIRMAN

HEALTH

JOB / INCOME

EDUCATION

GOV / ELECTED OFFICIALS / ODVA / VA / TRICARE / CVSO's / NGO's

COUNTIES / CITIES / EMPLOYERS / EMPLOYMENT DEPT / DPS&A / DAV / ESGR / DOL

CONF TRIBES – GR / COUNTY HEALTH / COLLEGES – 4 YR & COMM



THE NEED FOR A REINTEGRATION TEAM

- Formally established our Reintegration Team in February 2005
- Ft. Oregon: State-centric versus Army-centric (Oregon Guardsmen “on loan to their Active Component”) - no Post or Base
- Great at getting individuals / units out the door – poor at return
- 30%-50% coming back to no job (some because of school)
- 30% Post-Traumatic Stress Disorder (Active, NG, & Reserve)
- Multiple agencies with hundreds of programs. Great, but:
 - What kind of programs are there? (VA, TRICARE, Jobs, etc.)
 - How to find the help they need? (Partnering & Help Desk)
- The “Right Thing To Do” - take care of our soldiers
- Elected officials: Want to know how our Citizen-Warriors are being taken care of and how they can help



MISSION STATEMENT

MISSION: Oregon National Guard actively assists demobilizing Oregon National Guard members transition back to their families, their job or school, and their community.

Goals:

Provide easy and accurate referral information to 100% of our soldiers and immediate families on military, federal, state, local, and non-governmental agencies that provide benefits for post-mobilized National Guard members “Traffic Cops”

- Provide active post-mob support for commanders and soldiers by coordinating applicable agencies to conduct workshops and/or seminars at unit armories at 30 days, 60 days, 90 days, and 180 days after post-mob, as coordinated with command.
- Provide a single information source for commanders, Guard members, and families by having a “Helpline” (1-888-688-2264) available to provide referral assistance 24 / 7, and a web site: www.orng-vet.org or <https://oregonarmyguard.or.ngb.army.mil/reinteg>.
- Act as an advocate on soldier issues for Guardsmen and families.



VISION

Reintegration Team provides Oregon Guardsmen with ongoing active and accessible post-mobilization support. Establish a Help Desk with a 24/7 Helpline to ensure accurate, easy assistance: “Cut through the red tape.” Network with support agencies to develop primary points of contact (TRICARE, VA, ODVA, VA Hospitals/Vet Centers, County Veteran's Service Officers, Employment Dept, Dept of Labor, etc). Develop a jobs program (CTAP) with employer database linked to employment web sites - assist soldiers and families with Family Wage employment (150% of poverty - \$12.50/hr). Actively participate with command to bring employers and agency representatives to armories in order to conduct job fairs, seminars, and one-on-one assistance. Work closely with the Family Readiness Group – do for the soldier what the FRG has been doing for the family for many years.



PARTNERS

- Elected Officials: State and Federal (Oregon Veteran's Committee)
- Oregon Department of Veteran Affairs
- Veteran's Administration / VA Hospitals / Vet Centers
- TRICARE (TriWest)
- County: VSO's, Health Department, Sherriff / City Police
- Department of Veteran Services / DAV
- Department of Labor (VETS)
- Employers / ESGR
- Oregon Employment Division
- Association of Oregon Industries
- Department of Health & Human Services
- Department of Education / Colleges (4 Yr & Community)
- Department of Public Safety
- Red Cross
- Veteran's Service Organizations: VFW / American Legion
- Family Readiness Program
- Many, Many More



REINTEGRATION ACTIVITIES

- MOU: Gov, ODVA, VA, DOL, Empl Div
- Ongoing Reintegration Team Support:
 - Director
 - XO / Area Managers: 1 / 3
 - Jobs Program (CTAP): 2 (to support all of Oregon)
 - Helpline (24 / 7): 1-888-688-2264
 - Website: www.orng-vet.org
- Veterans Career and Benefit Fairs: Local & Regional
 - 165 employers; 300+ soldiers hired
- Ongoing Coordination with Partners
- 60-75 Assistance Calls Per Week; 1500 Unique Hits on Web Site Monthly; 15-20 Briefings Monthly to Organizations
- Multiple Visits to Units / Support Agencies



OREGON NATIONAL GUARD SOLDIER **REINTEGRATION PROGRAM**

Reintegration MOU Signature Agencies:

- Oregon Military Department
- Oregon Department of Veterans Affairs
- WorkSource Oregon
- Oregon Employment Department
- US Department of Veterans Affairs, Veterans Benefits Administration
- US Department of Veterans Affairs, Veterans Health Administration
- US Department of Labor



OREGON NATIONAL GUARD SOLDIER

REINTEGRATION PROGRAM

Soldier Reintegration Timeline:

- R-30: Coordinate Phase III Briefers
- R+3: Phase III Briefing / Redeployment Survey
- R+30 to R+60: Coordinate Soldier Enhancement Day (SED) with Unit, Agencies and Employers
- R+120 to R+180: Conduct SED
- Post R+180: Place Unit on Rotating Regional SED Schedule
- Ongoing: Provide one-on-one reintegration services as needed

Reintegration is an ongoing process and an integral part of overall soldier readiness management. There is no specific end-date.



OREGON NATIONAL GUARD SOLDIER **REINTEGRATION PROGRAM**

Phase III Briefing @ Demobe

<u>Agencies</u>	<u>Time</u>
ORNG Chaplain	2 hrs
ORNG Judge Advocates Office	1 hr
ESGR / US Department Of Labor (VETS)	1 hr
TRICARE	1 hr
Department of Veterans Affairs	30 min
Oregon Department of Veterans Affairs	30 min
ORNG Education Officer	45 min
ORNG Soldier Reintegration / CTAP	30 min



OREGON NATIONAL GUARD SOLDIER

REINTEGRATION PROGRAM

Benefits and Assistance:

- Number of soldiers Briefed since 1 Mar 2005: 5,000+
- Handed out over 5,500 refrigerator magnets

- Contacts
 - Phone: Average 60-75 calls per week 1-888-688-2264
 - Website: Averaged 1500 “unique hits” per month: www.orng-vet.org

- Resource Trips
 - Trips to Central (14) Eastern (6) and Southern Oregon (22)
 - Signed 5 hospitals with TRICARE
 - Meet with local area leaders, both government and civilian
 - Meet with County Veteran Service Officers
 - Contact area employers
 - Visit regional VA Centers/Hospitals (Portland, Roseburg, White City, Walla Walla, Boise)



REINTEGRATION TEAM

1-888-688-2264

- COL (Ret) Scott McCrae, Director (State);
scott.h.mccrae@mil.state.or.us; 503-580-6231
- CH (LTC) Dan Thompson, XO / Opns Off (Title 32 / ADSW); 503-932-2571; daniel.jon.thompson@us.army.mil;
DS to 41 BCT
- SGM (Ret) Barry Vertner (State); 503-584-2391;
DS to 82 Bde
- SFC Phillip “Vince” Jacques (AGR); 503-932-2360;
phillip.jacques@or.ngb.army.mil; DS to 2-162 & 1-186
- SFC Phil Maas, CTAP (AGR / RRC); 503-577-9319;
Phillip.Maas@or.ngb.army.mil; GS to ORNG
- SSG (Ret) Lucas Wilson (Fed Contract); 503-991-6086;
Lucas.Wilson@mil.state.or.us; DS 3-116
- J.D. Baucom, CTAP (Fed Contract / RRC); 503-584-2393,
john.baucom@us.army.mil



OREGON NATIONAL GUARD

Career Transition Assistance Program (CTAP)

State and Federal Partners

- US Congressional Delegation
- Oregon State Legislature
- Oregon National Guard Reintegration Program
- US Department of Labor
- US Department of Veterans' Affairs
- Oregon Employment Department
- Oregon Department of Veterans' Affairs
- WorkSource Oregon
- Hire Vets First
- ESGR
- Oregon Parks and Recreation
- NW College of Construction
- Oregon Dislocated Workers
- Oregon Association of Broadcasters
- Select Oregon Employers
- Oregon National Guard Family Program
- RealLifelines
- US Bureau of Land Management
- Oregon Apprenticeship & Training Council
- US Forest Service
- US Border Patrol
- Oregon State Police



OREGON NATIONAL GUARD

Career Transition Assistance Program (CTAP)

Oregon Military Department / Oregon Apprenticeship And Training Council Memorandum Of Understanding

- Landmark Agreement Benefits Oregon National Guard Members Provides for open application procedures for Oregon National Guard Service Members
- Provides additional entrance priority to OEF/OIF Guard Veterans
- Provides credit for military training
- Provides Oregon Apprenticeship programs the opportunity to recruit applicants during Soldier Enhancement Days
- Provides an inter-agency agreement framework for additional future cooperatives



Family Program

Family Briefings Prior to Military Members Deployment and Return Include:

- TRICARE
- Finance
- Vet Center
- Legal
- ESGR
- Oregon Dept of Veterans Affairs
- Vet Center
- Federal VA
- Reintegration Team
- Chaplain Briefing
- Deployment Questions and Answers from Command
- Reintegration Handbook



CONCLUSION

- Reintegration is an ongoing process and an integral part of the overall soldier readiness. There **is no** specific end-date.
- Phone Requests for Assistance: Average 40-60 calls per week (1-888-688-2264)
- Website: Averages 1500 “unique hits” per month
- Summit Meeting to establish MOU between key veteran support agencies with biannual summit update meetings
- Current Jobs Listed: 240 Job Announcements / numerous multiple positions
- Current Employers Participating: 183
- Number of Soldiers Assisted to Date: 4500 (approx.)
- Number of hires as direct referrals through CTAP: 250 (approx.)
- USDOL/Employment Dept/ESGR/WorkSource Oregon participation in Phase III Briefings and Job Fairs



NEEDS

- Two Week Reunion / Reentry at Home State
 - At DoD; proposal was briefed to Armed Services Committees
 - Governor / Adjutant General's Discretion)
 - Unit / Soldier on Federal Orders (Title 10 or Title 32)
 - Briefings conducted at Home Station – include spouse
 - One-on-one counseling with VA, Reintegration Team, CTAP
 - Authorized, Funded Reintegration / CTAP Team
- Benefits at Delivery Discharge Physical (>180 days)
 - Meets DoD and VA requirements
- Incentives for accepting TRICARE
- Simplify TRICARE Guidance / Rules
- Additional Vet Centers near Central and NE Oregon
- Oregon as DoD Family Assistance Center



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